

IF IN DOUBT... Social Media versus your Job

QUESTION: I'm a USPS Employee. What can I say or post on Facebook, Twitter or anywhere online?

ANSWER: As a USPS Employee, you must refrain from any derogatory or inappropriate comments relating in any way to your position or other employees. What may seem harmless to you may be considered by others, including the employer as inappropriate and can cause you to receive discipline, up to and including Removal from the USPS.

QUESTION: Can I take a photo of anything while at work with my cell phone and post a photo online?

ANSWER: It is against USPS rules to take ANY photo(s) while at work (unless you have written approval from the USPS). Even then, it is not a good idea. As a USPS employee, you must always ask yourself "can this photo that I take on my own time or not, be offensive, harmful to others, perceived as inappropriate, etc?" **IF EVER IN DOUBT, DON'T** post a photo or write any comment that may be perceived by anyone as inappropriate or can reflect negatively towards your employment or the USPS. As a USPS employee/public servant, you are held to a higher standard in the public eye.

AS your Representatives/Stewards of the NRLCA, we must caution ALL Rural Carriers and Leave Replacements:

Nothing is Private when you are online.

IF THERE IS ANY DOUBT, DON'T DO IT ONLINE!